

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

IMPORTANT NOTIFICATION TO RESEARCH PARTICIPANTS/RESPONDENTS

1. Completion of the following questionnaire(s) and/or participation in the following interview(s) is voluntary and anonymous/confidential.
2. Only grouped responses are used for scientific analysis and dissemination.
3. The individual identities of respondents (in the unlikely event that it may become known) are protected at all times.
4. By completing this questionnaire/participating in this interview the respondent indemnifies the University of Limpopo and all persons involved with the above project, for whatever reasons, including negligence on the part of the researcher(s) and research supervisor(s) or project leader(s).

Prof H J Pietersen (2006)
HOD: HRM