

**THE SOCIO – ECONOMIC IMPACT OF
CASUALISATION OF FEMALE FARM WORKERS
ON THEIR SOCIAL LIFE AT LETSITELE AREA
MOPANI DISTRICT LIMPOPO PROVINCE**

BY

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**DISSERTATION SUBMITTED IN PARTIAL
FULFILLMENT OF THE REQUIREMENT FOR THE
DEGREE MASTERS IN DEVELOPMENT.**

TURFLOOP GRADUATE SCHOOL OF LEADERSHIP

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NOVEMBER 2007

ACKNOWLEDGEMENTS

I wish to express my sincere gratitude, and warm appreciation to the following people who made this study possible:

- ❖ Mrs. S. Govender my supervisor, for not giving up on me but constantly motivating and encouraging me when the going was tough.
- ❖ Professor Cloete for editing my work and giving valuable suggestions.
- ❖ Ms T Marina acting manager of the Department of Labour in Mopani District, all the help she provided in getting access to the farms.
- ❖ Lizzy Mongwe for willingness to assist at all times, organizing female farm workers to be interviewed.
- ❖ All female farm workers participated in the study. Thank you.
- ❖ My husband, Godfrey, and daughter Nsovo for their undying love and encouragement.
- ❖ Most of all, God the Almighty for helping me to persevere and for surrounding me with people who never gave up on me.

DEDICATION

This dissertation is dedicated to:

Godfrey, my husband, for his undying support and encouragement throughout the years and our lovely daughter Nsovo for inspiration and understanding.

DECLARATION

I declare that **THE SOCIO-ECONOMIC IMPACT OF CASUALISATION OF FEMALE FARM WORKERS IN THEIR SOCIAL LIFE AT LITSITELE AREA IN THE MOPANI DISTRICT, LIMPOPO PROVINCE**: is my own work and that all the sources that I have used or quoted have been indicated and acknowledged by means of complete references.

SIGNATURE

DATE

(MRS L.N MALUNGANE)

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ABBREVIATIONS

BCEA	- Basic Conditions of Employment Act
CCMA	-Center for Commission Mediation and Arbitration
CEDAW	-Convention on the Elimination of all forms of Discrimination Against Women
CRLS	-Center for Rural Legal Studies
COIDA	-Compensation for Occupational Injuries and Disease Act
COSATU	-Congress of South African Trade Union
EEA	-Employment Equity Act
ESTA	-Extension of Security Tenure Act
EU	-European Union
ILO	-International Labour Relation
IMF	-International Monetary Fund
LRA	- Labour Relations Act
OHSA	-Occupational Health Safety Act
SACCAWU	-South African Commercial and Catering Workers Union
SAMAWU	-South African alienation mining workers union
SARS	- South African Revenue Services
SDA	-Skills Development Act
SDLA	-Skills Development Levies Act
SETA	-Sectoral Education Training Authority
SDA	-Skills Development Act
SDLA	-Skills Development Levies Act
UIF	-Unemployment Insurance Fund
UNDP	-United Nations Development Programmes
US	-United States
WTO	-Western Trade Organisation

ABSTRACT

The aim of the study was to assess the socio-economic impact of casualisation of female farm workers and to determine whether they understand their rights as provided in labour policies. The study was conducted in the Letsitele area in the Greater Tzaneen municipality, Mopani District, Limpopo Province of South Africa. A sample of eighty female farm workers was drawn from the population. The self-constructed questionnaire elicited biographic information, the socio-economic impact of casualisation and knowledge of female farm workers about labour policies was from the respondents

The findings of the study showed that casualisation of female farm workers have a large impact on their lives. The low wages that they earn are usually insufficient to meet their basic financial needs such as schooling their children, buying food, and building proper houses. It was also established that they are not properly informed about labour policies.